

# Best Practice Spotlight: Journey to Magnet Status

## Facility overview:

Glendale (GL) is part of the **Adventist Health (AH)** system of over **26 hospitals** and **380 clinics** in California, Oregon, Washington, and Hawaii.

AHGL has provided **118 years** of healing to Glendale and surrounding communities. As one of the oldest businesses in Glendale (*starting as the Glendale Sanitarium in 1905*), AHGL has a proud history of paving the way for healthcare services with over a dozen various achievements.

## Background:

The Magnet Recognition Program globally recognizes institutions where nursing leaders effectively harmonize their nursing strategic objectives to enhance patient outcomes. This program serves as a guide to achieving nursing excellence, benefiting the entire organization. For nurses, Magnet Recognition symbolizes continuous education and growth throughout their careers, resulting in increased autonomy in patient care. For patients, it signifies receiving top-tier care from nurses who are empowered to be the best they can be.

**“We are committed to providing the highest quality evidence-based nursing care to our patients and continuous professional development for our staff.”**

Jinhee Nguyen, MSN, RN, NEA-BC, Patient Care Executive/Chief Nursing Officer  
Adventist Health Glendale

## Methods:

In early 2020, AHGL embarked on their Magnet Journey. Over the next two years, the leadership team focused on preparing for the site visit and completing the extensive document compilation process.

The Adventist Health Glendale team of nurse leaders and experts integrated their “Being” model with the Magnet Framework to create a transformational leadership strategic plan, along with a new Nursing Excellence Council.



## Results:

In April 2023, Adventist Health Glendale earned their first Magnet designation.

## Conclusion:

By investing numerous hours into developing a strategic plan focused on Magnet designation, and integrating Dynamic Health into their workflow, Adventist Health Glendale became the first site within the Adventist Health system to achieve Magnet designation. Dynamic Health also continues to empower their nurses to stay current with nursing best practices and trends in their areas of practice through in-context continuing education, fostering an expanded sense of ownership for their decision-making. Adventist Health Glendale’s team of nurse leaders have continuous access to specialized leadership content and resources to help advance their practice and professional development.

[Learn More About Dynamic Health](#)